



MISSION STATEMENT

To affirmatively promote, preserve and deliver a feeling of security, safety and quality services to members of our community.



Richard J. Rizzo, Chief of Police

For More Information Contact:

Richard J. Rizzo, Chief of Police
85 Pleasant Street
Brunswick, Maine 04011
(207) 725-5521
info@brunswickpd.org
www.brunswickpd.org



Commitment To Serve



Brunswick Police Department
85 Pleasant Street
Brunswick, Maine 04011

Non-Emergency: (207) 725-5521
Fax: (207) 725-6627
www.brunswickpd.org



Great Training and Advancement Opportunities.....

BRUNSWICK, MAINE



The Town of Brunswick is the largest "Town" in Maine with an estimated population of 22,000 people. Located on Maine's coast, Brunswick is host to many diverse

recreational areas such as beaches, serene parks, athletic fields, playgrounds, ice rinks, boat landings and portages, and a bike path along the Androscoggin River.

Brunswick covers an area of about 46 square miles and is home to Bowdoin College, parts of Bath Iron Works (shipbuilder for the U.S. Navy), and Civil War Hero General Joshua Chamberlain.

The Brunswick Police Department is a progressive and innovative agency with a multitude of career opportunities. The competitive salary and benefit package makes the Brunswick Police Department an attractive place to work. With more than 50 sworn and civilian personnel, the department is well equipped to join the citizens in making Brunswick a safe place to work and live. The men and women of the Brunswick Police Department are prepared to meet the challenges of policing this great town. Our philosophy to deliver quality services guides us in that endeavor.

We have created a dynamic police department of highly trained and qualified individuals. If you believe you have the drive, discipline, and dedication required to embrace our philosophy, we encourage you to apply.

POLICE OFFICER:

Minimum Qualifications to become a Brunswick Police Officer:

- 21 years of age.
- Good Health.
- Associates Degree {or 60 college credits}, or equivalent work/military history with specialization in criminal justice preferred.
- Possess a valid driver's license and have a good driving record.
- Satisfactorily pass the Maine Criminal Justice Academy ALERT Test with a minimum score of 50.
- Successfully complete Brunswick Police Department testing.

SELECTION PROCESS INCLUDES:

ALERT Test, Physical Agility Test, Oral Board, Background Investigation, Polygraph Test, Medical Examination, Psychological Screening.

COMMUNICATIONS OFFICER:

Minimum qualifications to become a Brunswick Police Communications Officer:

- 21 years of age.
- High School Diploma / GED.
- Successfully complete Brunswick Police Department testing.

SELECTION PROCESS INCLUDES:

Written Test, Oral Board, Background Investigation, Polygraph Test, Hearing Examination, Medical Examination, Psychological Screening.

BENEFITS:

Competitive Salary Package, 85% Paid Health Insurance, Vacation & Sick Leave, Educational Incentive, Clothing Allowance, Retirement at half pay after 20 years of service, (Police Officer), Paid Holidays, College Tuition Assistance.

The Brunswick Police Department is divided into two bureaus—Patrol & Support Services.

PATROL BUREAU: Consists of 3 uniformed Patrol Squads and Marine Resource Warden.

SUPPORT SERVICES BUREAU: Consists of Criminal Investigations, Youth Services, School Resource Officers, Communications (Police, Fire, EMS, Next Gen-911), Court Liaison, Secretarial Assistance, Parking Enforcement, Animal Control, and School Crossing Guards.

Department members can diverse into many special areas of responsibility and training. Some of these areas include: Bike Patrol, Special Response Team, Field Training Officer, Honor Guard, Accident Reconstructionist, and Drug Recognition Expert. The department has instructors specializing in Firearms, Emergency Vehicle Operations, Defensive Tactics, Intoxilyzer, Radar, Bike Patrol, and numerous other fields.

Patrol works four 10-hour shifts a week, which are bid on a yearly basis with days off rotating every 13 weeks. Detectives also work a four 10-hour week, except the school resource officers who work five 8-hour shifts during the school year. Communications works five 8-hour shifts a week, with rotating days off.

In late 2013 we moved into a beautiful new 20,000 sq. ft. police station. Our high visibility location projects a sense of safety and security and welcomes residents and visitors to Brunswick. Our "State of the Art" Emergency Communications; evidence processing lab; arrest processing; interview rooms; training room; and expanded office space should serve the Town of Brunswick for many decades.

Police Officer Salary & Benefits Fiscal Year 2015-2016

Wages: (Entry level based on experience and training)

	Base	Assoc.	Bachelor's
Step A*	\$35,017	\$37,318	\$38,218
Step B*	\$38,235	\$40,713	\$41,759
Step C*	\$39,924	\$42,493	\$43,617
Step D*	\$41,763	\$44,435	\$45,639
Step E*	\$43,641	\$46,416	\$47,705

* Plus additional stipends for specialized training.

Health Insurance:

- Employee pays 15% (pre-tax). As of 7/1/16 it is \$65.25 (pre-tax) per week for a family and \$29.10 for single.

Retirement Program:

- Half-pay with cost-of-living after 20 years service.
- Optional deferred compensation plans.

Training:

- Extensive specialized training opportunity.

Tuition Assistance:

- Employer paid tuition and books for up to 100%.

Residency:

- 30-mile radius of the Brunswick Police Dept. - shall comply within 6 months of hire - may be extended by the Chief of Police.

Physical Fitness:

- Must pass annual Physical Agility Test.
- Employer pays up to \$350.00/year to cover health club membership.
- Cash bonuses of \$300 to \$1,445 for exceeding standards.

Probation:

- 1 year from date of graduation from the Maine Criminal Justice Academy or date of hire with Academy waiver.

Clothing/Equipment:

- Employer pays 100% of initial uniform / equipment issued.
- \$850.00 annual uniform/equipment/cleaning allowance per year.