

**Approved**  
**BRUNSWICK TOWN COUNCIL**  
**Minutes – Special Meeting**  
**October 27, 2014**  
**6:00 P.M. – Executive Session**  
**Workshop to Follow Special Meeting at 7:00**  
**Council Chambers**  
**Town Hall**  
**85 Union Street**

**Councilors Present:** Chair Benet Pols, W. David Watson, Stephen S. Walker, Suzan Wilson, John M. Perreault, Gerald E. Favreau, Jane F. Millett, Sarah Brayman, and John Richardson, Jr.

**Councilors Absent:** None

**Town Staff Present:** John Eldridge, Finance Director/Interim Town Manager; Fran Smith, Town Clerk/Assistant to the Town Manager; Steve Langsdorf, Town Attorney; and TV video crew.

Chair Pols called the meeting to order and called the roll. He acknowledged that the meeting was properly noticed.

**Executive session – Personnel matter regarding Town Manager negotiations per 1 M.R.S.A. §405(6)(A) (*Time item discussion began was 6:05 p.m.*)**

**Councilor Perreault moved, Councilor Millett seconded, to go into executive session to discuss a personnel matter regarding Town Manager negotiations per 1 M.R.S.A. §405(6)(A)(E). The motion carried with nine (9) yeas.**

**124. The Town Council will consider entering into an employment agreement with John Eldridge as Brunswick Town Manager, and will take any appropriate action. (Chair Pols) (*Time item discussion began was 7:31 p.m.*)**

Chair Pols spoke regarding this item. He presented some of the terms of the contract:

- Annual compensation of \$112,000
- Health and dental insurance per the Personnel Ordinance
- 12.5 to go to ICMA retirement 457, with other retirement to be consistent with Personnel Ordinance
- Pay dues for ICMA and Government Finance Officers Association
- His expenses will be direct reimbursement as outlined in Town Travel Policy
- Vacation and compensation time accumulated as of October 1, 2014, will be capped at \$30,000 value
- Any future vacation accumulations that goes beyond 240 hours annually must be approved by the Town Council on annual basis
- Vacation will be earned at 5 weeks per year along with 5 compensation days

**Councilor Perreault moved, Councilor Walker seconded, to enter into an employment agreement with John Eldridge as Brunswick Town Manager as attached to the official minutes. The motion carried with nine (9) yeas.**

125. The Town Council will consider committing \$1,000 as the Town's contribution and providing a letter of support for the Woodward Cove Wetland Project as part of a grant process, and will take any appropriate action. (Councilor Walker) (*Time item discussion began was 7:37 p.m.*)

Chair Pols spoke and Councilor Walker spoke regarding this item

Angela Twitchell, Executive Director of the Brunswick and Topsham Land Trust, spoke regarding this item.

**Councilor Wilson moved, Councilor Watson seconded, to commit \$1,000 as the Town's contribution and to provide a letter of support for the Woodward Cove Wetland Project as part of a grant process through the North American Wetlands Conservation Act Small Grant Program. The motion carried with eight (8) yeas. Councilor Walker abstained since the Maine Heritage Trust project who is his employer.**

**Councilor Watson moved, Councilor Favreau seconded to adjourn the meeting. The motion carried with nine (9) yeas.**

The meeting adjourned at 7:41 p.m.

**PLEASE NOTE: THESE MINUTES ARE ACTION MINUTES. THE ENTIRE MEETING CAN BE VIEWED AT WWW.BRUNSWICKME.ORG.**

*Frances Smith  
Town Clerk/Assistant to the Town Manager  
November 25, 2014*

December 1, 2014  
*Date of Approval*

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Council Chair