

## MISSION STATEMENT

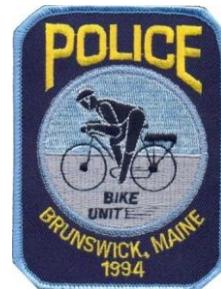
To affirmatively promote, preserve and deliver a feeling of security, safety and quality services to members of our community.



Scott Stewart, Chief of Police

For More Information Contact:

**Scott Stewart, Chief of Police**  
85 Pleasant Street  
Brunswick, Maine 04011  
(207) 725-5521  
[info@brunswickpd.org](mailto:info@brunswickpd.org)  
[www.brunswickpd.org](http://www.brunswickpd.org)



## A Career That Matters



Brunswick Police Department  
85 Pleasant Street  
Brunswick, Maine 04011

Non-Emergency: (207) 725-5521  
Fax: (207) 725-6627  
[www.brunswickpd.org](http://www.brunswickpd.org)

Great Training and  
Advancement  
Opportunities.....

## BRUNSWICK, MAINE



The Town of Brunswick is the largest "Town" in Maine with an estimated population of 22,000 people. Located on Maine's coast, Brunswick is host to many diverse recreational areas such as beaches, serene parks, athletic fields, playgrounds, ice rinks, boat landings and portages, and a bike path along the Androscoggin River.

Brunswick covers an area of about 46 square miles and is home to Bowdoin College, parts of Bath Iron Works (shipbuilder for the U.S. Navy), and Civil War Hero General Joshua Chamberlain.

The Brunswick Police Department is a progressive and innovative agency with a multitude of career opportunities. The competitive salary and benefit package makes the Brunswick Police Department an attractive place to work. With more than 50 sworn and civilian personnel, the department is well equipped to work with the citizens in making Brunswick a safe place to live, and work. The men and women of the Brunswick Police Department are prepared to meet the challenges of policing this great town. Our philosophy to deliver quality services guides us in that endeavor.

We have created a dynamic police department of highly trained and qualified individuals. If you believe you have the drive, discipline, and dedication required to embrace our philosophy, we encourage you to apply.

### POLICE OFFICER:

Minimum Qualifications to become a Brunswick Police Officer:

- 21 years of age. (20 w/60 college credits)
- Good Health.
- Associates Degree {or 60 college credits}, or equivalent work/military history with specialization in criminal justice preferred.
- Possess a valid driver's license and have a good driving record.
- Satisfactorily pass the Maine Criminal Justice Academy ALERT Test with a minimum score of 50.
- Successfully complete Brunswick Police Department testing.

### SELECTION PROCESS INCLUDES:

ALERT Test, Physical Agility Test, Oral Board, Background Investigation, Polygraph Test, Medical Examination, Psychological Screening.

### COMMUNICATIONS OFFICER:

Minimum qualifications to become a Brunswick Police Communications Officer:

- 21 years of age. (20 w/60 college credits)
- High School Diploma / GED.
- Successfully complete Brunswick Police Department testing.

### SELECTION PROCESS INCLUDES:

Written Test, Oral Board, Background Investigation, Polygraph Test, Hearing Examination, Medical Examination, Psychological Screening.

### BENEFITS:

Competitive Salary Package, 85% Paid Health Insurance, Vacation & Sick Leave, Educational Incentive, Clothing Allowance, Retirement at half pay after 20 years of service, (Police Officer), Paid Holidays, College Tuition Assistance.

The Brunswick Police Department is divided into two bureaus—Patrol & Support Services.

PATROL BUREAU: Consists of 3 uniformed Patrol Squads and Marine Resource Unit.

SUPPORT SERVICES BUREAU: Consists of Criminal Investigations, Youth Services, School Resource Officers, Communications (Police, Fire, EMS, Next Gen-911), Court Liaison, Secretarial Assistance, Parking Enforcement, Animal Control, and School Crossing Guards.

Department members can diverse into many special areas of responsibility and training. Some of these areas include: Bike Patrol, Special Response Team, Field Training Officer, School Resource Officer, Detective, Honor Guard, Accident Reconstructionist, and Drug Recognition Expert. The department has instructors specializing in Firearms, Emergency Vehicle Operations, Defensive Tactics, Intoxilyzer, Radar, Bike Patrol, and numerous other fields.

Patrol works four 10-hour shifts a week, which are bid on a yearly basis with days off rotating every 13 weeks. Detectives also work a four 10-hour week, except the school resource officers who work five 8-hour shifts during the school year. Communications works five 8-hour shifts a week, with rotating days off.

In late 2013 we moved into a beautiful new 20,000 sq. ft. police station. Our high visibility location projects a sense of safety and security and welcomes residents and visitors to Brunswick. Our "State of the Art" Emergency Communications; evidence processing lab; arrest processing; interview rooms; training room; and expanded office space should serve the Town of Brunswick for many decades.

### Police Officer Salary & Benefits 2019

Wages: (Entry-level based on experience and training\*\*)

	<b>Base</b>	<b>Assoc.</b>	<b>Bachelor's</b>
Entry *	\$44,779	\$47,764	\$50,749
Step 3*	\$46,824	\$49,946	\$53,067
Step 6*	\$49,046	\$52,257	\$55,491
Step 9*	\$51,199	\$54,612	\$58,026
Step 11*	\$52,747	\$56,263	\$59,780

\* Lateral Entry up to Step 6.

### Health Insurance:

- Employee pays 15% (pre-tax). As of 1/1/19 it is \$78.67 (pre-tax) per week for a family and \$35.08 for single.

### Retirement Program:

- Half-pay with cost-of-living after 20 years service.
- Social Security
- Optional deferred compensation plans.

### Training:

- Extensive specialized training opportunity.

### Tuition Assistance:

- Employer paid tuition and books for up to 100%.

### Residency:

- 30-mile radius of the Brunswick Police Dept. - shall comply within 6 months of hire - may be extended by the Chief of Police.

### Physical Fitness:

- Must pass annual Physical Agility Test.
- Employer pays up to \$350.00/year to cover health club membership.
- Cash bonuses of \$300 to \$1,445 for exceeding standards.

### Probation:

- 1 year from date of graduation from the Maine Criminal Justice Academy or date of hire with Academy waiver.

### Clothing/Equipment:

- Employer pays 100% of initial uniform / equipment issued.
- \$850.00 annual uniform/equipment/cleaning