Safety and Health Policy
January 2, 2017

This document provides a general safety and health policy for the Town. Each Department will develop policies and procedures specific to its unique operations.

The Town will provide a safe place to work, the proper hazard control measures, and a work environment conducive to safe and healthful practices and policies.

It is the Town’s intent to create an environment in which all employees are:

- safety conscious for themselves and their fellow workers
- trained and aware of the Town’s safety and health program
- empowered to maintain an effective safety program

Each manager and supervisor in the Town has personal responsibility for the safety and health of all employees assigned to them.

Each employee has a personal responsibility for accident and incident prevention; not only for themselves, but for co-workers as well.

No operation, process, or activity is successful unless it is also safe.

No employee is required to work at a job that is not safe.

Our goal is to recognize, evaluate, and control all hazards to prevent accidents from occurring.

The only acceptable level of safety and health performance is one that prevents all injuries, incidents and job related illnesses.

John S. Eldridge
Town Manager
January 2, 2017